

Fairfield City School District:
Excellence, preparation for life, opportunities for all!

BOARD OF EDUCATION MEETING AGENDA

April 19, 2018

REGULAR SESSION 6:30 PM
CAFETERIA
FAIRFIELD SOUTH ELEMENTARY

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Carrie O’Neal

PRESENTATIONS/RESOLUTIONS

- A. State Championship Recognition – Mark Harden
- B. Retiree Recognition – Billy Smith & Angie Neal

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Heather Braun, Senior High, Guidance Counselor
(effective at the end of the 2017-2018 school year; for personal reasons)
- b. Lynn Brotherton, North, 3rd grade
(effective at the end of the 2017-2018 school year; for personal reasons)
- c. Chandler Cornett, North, 4th grade, ELA
(effective at the end of the 2017-2018 school year; for personal reasons)
- d. Angela Eheart, Creekside, Intervention Specialist
(effective at the end of the 2017-2018 school year; for personal reasons)
- e. Laurie Gage, District, ESL Coordinator/Instructional Coach (effective at the end of the 2017-2018 school year; for personal reasons)

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- f. Jennifer Linn, Creekside, ESL Teacher
(effective at the end of the 2017-2018 school year; for personal reasons)
 - g. Ryan McVey, Crossroads, Intervention Specialist
(effective at the end of the 2017-2018 school year; for personal reasons)
 - h. Emily Powell, District, Teacher of Hearing Impaired, 50%/ Intervention Specialist,
50% (effective at the end of the 2017-2018 school year; for personal reasons)
 - i. Sherry Randall, Senior High, Orchestra
(effective July 1, 2018; for retirement purposes)
 - j. Anne Richmond, Creekside, Intervention Specialist (effective at the end of the
2017-2018 school year; for personal reasons)
 - k. Kayla Reist, Freshman, English
(effective at the end of the 2017-2018 school year; for personal reasons)
 - l. Donna Riggs, West, 4th grade
(effective June 30, 2018; for retirement purposes)
 - m. Angela Vanoss, West, 5th grade, ELA
(effective at the end of the 2017-2018 school year; for personal reasons)
 - n. Kirsten Weber, South, Intervention Specialist/Substitute Teacher
(effective at the end of the 2017-2018 school year; for personal reasons)
2. Unpaid Leaves of Absence
- a. Allie Bayer, Freshman, English
(effective for the last .50 of the day on March 28, 2018 through June 8, 2018; for
childrearing reasons)
3. Non-Renewals
- a. Non-Renewal of Limited Teacher Contracts effective at the end of the 2017-2018 school year:

Shannon Fischer
Wesley Park
4. Employment
- a. Heather Braun, Senior High, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2018-2019 school
year, effective August 16, 2018; for a replacement position)

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- b. Lynn Brotherton, North, 3rd grade
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - c. Mandy Cavanaugh, District, School Psychologist, 40%
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - d. Emily Davis, West, Kindergarten
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - e. Rebecca Ewald, District, Occupational Therapist
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a new position)
 - f. Chia Hong, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2018-2019 school year; effective August 16, 2018; reimbursed by the state)
 - g. Beth-Anne Pantazi, District, Occupational Therapist
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a new position)
 - h. Shannon Williamson, District, Preschool Supervisor
(recommended for a new two-year contract effective July 1, 2018 – June 30, 2020, for 101.5 days, on the certified administrative salary range 1; for a replacement position)
 - i. Secondary Summer School Principal

Aaron Blankenship

(The above-named person is recommended for employment as an administrator for the 2018 secondary summer school program as noted, at a rate of \$28.99 per hour for eight hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from May 1, 2018 through July 27, 2018.

- j. Secondary Summer School Teachers

Advanced/Make-Up Courses

Ifrah Aliawl

Christine Eastlake Annarino

Lori Baird

Kyle Bolser

Nick Dorsey

Lisa Gundler

Michael Jones
Trisha Lutterbie
Kayla Reist
Sara Roark
Lee Rose
Brenda Stieger
Ann Swigart
Jeremy West
Julie Wiencek

EOC Intervention

Lexie Dorsey
Michael Jones
Trisha Lutterbie
Harriet Richardson
Sara Roark
Brenda Stieger
Ann Swigart
Julie Wiencek

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$28.99 per hour from June 18, 2018 through July 20, 2018. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

k. Elementary Summer School Tutoring Principal

Karrie Gallo

(The above-named person is recommended for employment as an administrator for the 2018 elementary summer school tutoring program as noted, at a rate of \$28.99 per hour for up to eight (8) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 18, 2018 through August 2, 2018.)

l. Elementary Summer School Tutors

Beth Baltzell
Blake Barnett
Michelle Campbell
Becky Frey
Joanna Gilbert
Allison Hardwick
Rachel Haughin
Kelly Howard
Missy Mueller

Sam Osborne
 Harriet Richardson
 Amie Runyan
 Mary Vollner

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$28.99 per hour from June 18, 2018 through August 2, 2018. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

m. Extracurriculars 2017-18

Senior High

John Buel, Track, Assistant

Freshman

Trent Chenoweth, Volleyball, Boys
 Chris Perry, Track

Middle Creekside and Middle Crossroads (combined extracurricular)

Steve Maloney, Tennis, Boys 7th/8th
 Alexis Wahoff, Track 7th/8th, **60%**

Compass

Kristi-Anne Covert, Unit Leader Gr 2, **45%**
 Catherine Henson, Unit Leader Gr 2, **30%**

n. Home Instructors 2017-18

Brittany Fernandez

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$28.99 per hour, effective for the 2017-2018 school year.)

o. Substitute Teachers 2017-18

Kim Prather
 Cheron Reid

(All recommendations are for the 2017-18 school year at a rate of \$89 per day.)

p. Extracurricular Corrections 2017-18 – Correction from March 15, 2018

Middle Creekside and Middle Crossroads (combined extracurricular)
 Nicolaus White, corrected from Track 7th/8th, to Track Head Coach 7th/8th

q. Non-Renewal of Substitute Teachers at the End of the 2017-18 School Year

Jennifer Baker
 Lesley (Baker) Campbell
 Michelle Harbaum
 Rebecca Heis
 Nicole Rasnick

(The above-noted substitute teachers have already worked, or may reach 120 days during the 2017-18 school year; or they have had, or may have teacher's salary and benefits before the end of the school year due to a long term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice could result in automatic renewal of their contract for next year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Timothy Duffie, Transportation, Bus Driver
 (effective the end of the day March 17, 2018 to retire effective April 1, 2018)
- b. Esther Harrison, Transportation, Bus Driver
 (effective the end of the day June 30, 2018; for retirement purposes)
- c. Donald Hatmaker, Transportation, Chauffeur
 (effective the end of the day March 30, 2018; for personal reasons)
- d. Brittany Maloney, East, Latchkey Assistant, PM position only
 (effective the end of the day March 25, 2018; to accept another position within the District)
- e. Jessyka Scott, Sr. High, Educational Assistant
 (effective the end of the day March 19, 2018; to accept another position within the District)
- f. Kelly Walton, Creekside, Cook
 (effective the end of the day April 9, 2018; for personal reasons)

2. Leaves of Absence

- a. Wilma Batt, Sr. High, Food Service Assistant
(effective April 17, 2018 through June 15, 2018; extension of unpaid personal medical)
- b. Tonya Blevins, District Maintenance, Custodian
(effective April 19, 2018 through June 1, 2018; extension of unpaid Workers Compensation)
- c. Brenda Hanna, Transportation, Bus Driver
(effective .75 April 13, 2018 through April 25, 2018; unpaid personal medical)
- d. Jeffrey Stegman, Transportation, Bus Driver
(effective .5 March 16, 2018 through April 8, 2018; unpaid personal medical)
- e. Kimberly Tabor, Sr. High, Food Service Assistant
(effective April 17, 2018 through June 7, 2018; unpaid personal)
- f. Timothy Wietmarschen, Transportation, Bus Driver
(effective .75 March 7, 2018 through April 14, 2018; unpaid personal medical)

3. Employment

- a. Reagan Clark, East, Educational Assistant
(effective April 20, 2018; for a replacement position)
- b. Christopher Hurley, East, Temporary Custodian
(effective May 1, 2018 through August 1, 2018; for a replacement position)
- c. Brittany Maloney, Crossroads, Food Service Assistant
(effective March 26, 2018; for a replacement position)
- d. Jessyka Scott, Sr. High, Educational Assistant
(effective March 20, 2018; for a replacement position)
- e. James Stamper, Creekside, Temporary Custodian
(effective April 2, 2018 through July 2, 2018; for a replacement position)
- f. David Taulbee, Freshman, Educational Assistant
(effective April 20, 2018; for a replacement position)

4. Correction from July 13, 2017 meeting

- a. Donna Martin, Administration Building, Bullying and Harassment Officer
(recommended for a new two-year administrative contract effective August 1, 2017 through June 30, 2019 for 218 days on the classified administrative salary range 2; for a new position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Softball/Baseball Field Renovation Update – Tom Weiser/Mark Harden
2. NSBA – Michael Berding
3. SWOSBA Executive Committee Meeting – Dan Hare
4. Memorial Day Parade – Dan Hare
5. Policy JFC - Student Code of Conduct – Roger Martin
6. American Sign Language – Lani Wildow

D. Other Items for Board Action

1. Recommend approval of the following Board Policies:
 - a. IGBI – English Learners
 - b. IKF – Graduation Requirements
 - c. JED – Student Absences and Excuses
2. Recommend awarding the roof replacement and repair projects at North, West and Creekside Middle Schools to Garland/DBS, Inc., 3800 East 91st Street, Cleveland, OH 44105, in an amount not to exceed one million, eight hundred thousand dollars (\$1,800,000.00).
3. Recommend awarding the bus bids to Rush Truck Centers of Ohio, Inc., for the purchase of five (5) seventy-two (72) passenger buses for a cost of \$92,023.00 per bus. The total cost for these buses is \$460,115.00 and includes the trade in of five (5) buses. (This vendor provides the International IC Conventional bus currently utilized in the bus fleet and will provide consistency for bus fleet servicing and maintenance needs.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

March 15, 2018 – Regular Meeting
March 22, 2018 – Special Meeting

B. Recommend approval of the financial reports for the month of March 2018.

C. Recommend approval of the 2017-2018 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$12,000 from Fairfield North Elementary PTC to Fairfield North Elementary School for the purchase of computers.
2. A donation of \$100 from Richard Detjen to the Fairfield High School Drama Department.

Total donations for 2018: \$39,725.86

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
31528	Cell Phone	Student Services
23230	Ipad 2	Central Elementary
19954	AED	Cincinnati Christian
7903	Boombox Radio	Cincinnati Christian
17992	Printer	Central Elementary
18924	Monitor	Administration
21697	Printer	West Elementary
22775	Computer	Crossroads Middle
22782	Computer	Crossroads Middle
10797	Printer	Creekside Middle
19539	Projector	Creekside Middle
19547	Projector	Creekside Middle
20346	Projector	Creekside Middle
22263	Computer	Creekside Middle
22264	Computer	Creekside Middle
22265	Computer	Creekside Middle
22266	Computer	Creekside Middle
22272	Computer	Creekside Middle
22273	Computer	Creekside Middle

22274	Computer	Creekside Middle
22275	Computer	Creekside Middle
22276	Computer	Creekside Middle
22342	Computer	Creekside Middle
22766	Computer	Creekside Middle
22767	Computer	Creekside Middle
22768	Computer	Creekside Middle
22769	Computer	Creekside Middle
22770	Computer	Creekside Middle
26983	Laptop	Creekside Middle
24050	iPad	Crossroads Middle
19568	Projector	East Elementary
18052	Projector	High School
27615	Laptop	High School
28944	Projector	High School
21297	Projector	South Elementary
21303	Projector	South Elementary
21459	Laptop	Special Services
21644	Laptop	Special Services
21816	Laptop	Special Services
25181	Laptop	Special Services
21459	Laptop	Special Services
25678	Laptop	Special Services
26640	Laptop	Special Services
25679	Laptop	Special Services
25692	Laptop	Special Services
25693	Laptop	Special Services
26627	Laptop	Special Services.
26629	Laptop	Special Services
26630	Laptop	Special Services
26631	Laptop	Special Services
26638	Laptop	Special Services
26641	Laptop	Special Services
18036	Wireless slate	Technology
19104	Computer	Technology
20316	Laptop	Technology
21836	Laptop	Technology
22619	Laptop	Technology
23296	iPad	Technology
11294	Printer	West Elementary
12085	Scanner	West Elementary
12504	Camera	West Elementary
12519	Camera	West Elementary
18178	VCR	West Elementary
20321	Projector	West Elementary
21108	VCR	West Elementary
21460	DVD	West Elementary

23956	Computer	West Elementary
25397	Computer	West Elementary
25889	Computer	West Elementary
23224	iPad	Administration
25493	iPad	Administration
23479	iPad	Special Services
23483	iPad	Special Services
23484	iPad	Special Services
20362	Projector	High School
20314473	1998 GMC Dully Truck	Maintenance

- F. Recommend approval of the Community Reinvestment Area (CRA) Agreement with Ship-Paq Inc. contingent upon approval by Fairfield City Council on May 14, 2018. (this agreement includes a five (5) year, 60% tax exemption with an annual payment to the District of \$6,800)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Parks and Recreation Update – Carrie O’Neal
- D. Planning Commission – Brian Begley

ANNOUNCEMENTS

- April 19-21, 2018 – “Hello Dolly!”, 7:30 PM, FHS Performing Arts Center
- April 22, 2018 – “Hello Dolly!”, 2:30 PM, FHS Performing Arts Center
- May 3, 2018 – Board Meeting (Work Session), 6:30 PM, FAB Conference Room A
- May 4, 2018 – Senior Citizen Luncheon, 11:15 AM, Central Elementary School

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The discipline and employment of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Security Arrangements 121.22 (G) (6)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**